Chairman, Brian Haupert, called the meeting to order in the Commissioners Room of the courthouse with all attending. Minutes of the 10/14 meeting were approved as amended by deleting the statement concerning Section 105 of the Employee Manuel, motioned by Darle, second by Les and passed. Commissioners will ask representatives from Kellam Darle, second by Les and passed. Commissioners will ask representatives from Kellam Inc. and Wabash Materials to look at the courthouse east steps, as there are hairline cracks. Commissioners advised custodian, Ron Harris, to block those steps off during inclement weather, as no treatment for snow or ice removal is to be used on them for one year. Commissioners agreed to sign a request to intervene, in reference to an alley dispute at the request of Attorney, Mark Guenin, who will prepare the document. County Attorney, Tom Mattern, will review the completed document before it's signed. County Health Nurse, Jane Skeans, advised Commissioners she administered 1300 doses of the flu vaccine, and ran out by midday of the second day. She hopes to have more next year. Commissioners reviewed and signed the Payroll Check Register and the Payroll Claim and Allowance Docket. Claim and Allowance Docket.

Larry Rice, Highway Department: He has an invoice from INDOT for the final payment on the Huntington Street Bridge in the amount of \$4,290.77. Les motioned, second by Darle and passed, to ask County Attorney Mattern to prepare Ordianances to place a STOP sign for south bound traffic at the railroad crossing near the Emmanuel Free Will Baptist Church, and change the YEILD sign to a STOP sign on CR 1400 N at the intersection with CR 100 W. Regarding the road work for the Apostolic Church, it would appear by the agreement, that the contractor is to be paid by the church to repair the road. Commissioners signed a road cut request by PSI at 7544 W - 950 N. Mike Bechtold of United Tool on Dora Road would like a culvert placed to divert water that runs down United Tool on Dora Road would like a culvert placed to divert water that runs down Dora Road and into his building. Larry says this shouldn't cause any problems. Les motioned to approve the request as long as the agreement stipulates the road is to be restored upon completion. The work may be done by a private contRactor or county highway crews. County fees to do the work are \$10.00 a foot or \$4.26 a foot if done by another contractor. Second by Darle, the motion passed. Larry will add verbage to the agreement form, indicating contractor is responsible for restoring the road. Larry noted a grievance has been filed in response to a verbal warning from him. Commissioners will review the matter in preparation for the required written response. The employee policy handbook addresses the issue in items 716 and 718.

Duane Truss, Commander of the local VFW, requested their group be allowed to replace the overgrown evergreens surrounding the Veterans Memorial on the courthouse grounds. Darle motioned approval for the project, with the county taking care of removal of the existing bushes, second by Les and carried.

There being no further business, the meeting adjourned.

Darle Dawes

Brian Haupert, Chairman

ATTEST: Caral Stefanstos, Auditor

Lester D.